

# BENEFITS

## When you invest in us, we invest in you.

Opportunities for student loan repayment

Training and development opportunities, including certifications, advanced degrees, and on-the-job training

Opportunities for recruitment and relocation incentives

## Achieve balance in your life at work and at home.

Potential for flexible work arrangements and alternate work schedules for some positions

Approximately three weeks of paid time off per year, up to six weeks based on years of service

13 days of paid sick leave per year  
11 paid federal holidays

## Extremely competitive retirement savings and insurance plans.

Thrift Savings Plan (TSP) is our 401k-style retirement program with very low management fees and a 5 percent agency match

Top health, dental and vision insurance with dozens of flexible options

Federal Employees' Group Life Insurance (FGLI)

## Retire with a pension you earned.

One of the last programs of its kind, the Federal Employees Retirement System (FERS) lets you retire as early as 57 with a pension.



PERSONNEL DIRECTORATE  
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# YOUR CAREER YOUR DREAMS YOUR LEGACY

# AFLCMC

## Unrivaled Purpose.

Become a Federal Government civilian employee serving your country in the **Air Force Life Cycle Management Center (AFLCMC)**, where every aircraft, every weapon, every network, and every piece of equipment in the U.S. Air Force is developed, procured, and sustained every day.

## WHO WE ARE LOOKING FOR

Analytical, business-oriented, and resilient leaders of all experience levels in:



FINANCE



LOGISTICS



ENGINEERING



INFORMATION  
TECHNOLOGY



INFORMATION  
PROTECTION



INTELLIGENCE



PROGRAM  
MANAGEMENT



CONTRACTS



HUMAN  
RESOURCES

## COMPENSATION

\*salaries are approximate and can vary by location.

### \$51-99k

Potential starting salary for entry level positions and **recent college graduates** with annual increases to **\$99k after 3 years**

### \$99-142k

Potential salary for mid-level candidates

### \$142-195k

Potential salary for senior level positions and technical specialists

# High Tech. Global. Innovative.



With total oversight of **\$310.1 billion**, we would be number **four** on the **Fortune 500** list.



We govern the life cycle management (modernization, sustainment, and airworthiness) of all **5,500 aircraft** in the Air Force.



We manage more than **25,000 contracting actions** valued at over **\$35 billion**.



We engage with 100+ allied partners and NATO agencies on nearly **3,000 active foreign military sales** cases valued at **\$262.1 billion**.



AIR FORCE

# LCMC

## WORKFORCE FOOTPRINT



**Opportunities** across the U.S. and **around the world**.

## 9 MAJOR U.S. LOCATIONS

- 1 DAYTON, OH 13,106
- 2 BOSTON, MA 5,600
- 3 MACON, GA 4,126
- 4 OKLAHOMA CITY, OK 2,302
- 5 OGDEN, UT 1,975
- 6 FORT WALTON BEACH, FL 1,612
- 7 SAN ANTONIO, TX 1,721
- 8 MONTGOMERY, AL 1,137
- 9 ARLINGTON, VA 428



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## LOCATIONS WORLD-WIDE